

2019 Finances

Public Support & Revenue

	Year to Date	Budget
Contributions & Special Events	\$313,036	\$169,144
Grants & Fees	\$2,923,668	\$2,787,155
Program Fees	\$551,625	\$1,113,268
MISC Income	\$64,235	\$57,560
Total Income	\$3,852,564	\$4,127,127

Expense

	Year to Date	Budget
Program Services	\$2,546,263	\$2,574,675
Supporting Services & Other	\$866,952	\$1,528,693
YWCA USA	\$19,235	\$19,764
Total Expense	\$3,432,450	\$4,123,132

Net	\$420,114	\$3,995
------------	------------------	----------------

*unaudited



YWCA IS ON A MISSION



eliminating racism
empowering women

ywca
NorthEastern NY



YWCA of Schenectady, dba YWCA NorthEastern NY

2019 Annual Report

Board of Directors 2018-2019

Carole Merrill-Mazurek President
Megan Haessig Vice President
Yvette Wayman Treasurer
Mitzi Lawrence Secretary

Roshni Bhambhwani	Lauren Gregoire
Pamela Carter	Nikita Hardy
Crystal Doolity-Mills, Esq.	Catherine Lewis
Natasa Dugandzic	Susan Marlette
Kathleen Fialkowski	Aliya Saeed
Teneka Frost	Katherine Stephens
	Sharon Sudduth

Renee Adamany
Richard Dautner
Richard Holt
Richard P. Sleasman
Rita Fodera
Robert & Debrah DeLuxe
Robert Lane
Robyn Sanders
Rosemarie Perez Jaquith
Rosy Mehrotra
Sabrina Heilmann
Sandra Daly
Sandra Goldmeer
Sanford Sternstein
Sara Erickson
Sara Futia
Sarah Picciotto
Sarah Stotz
Sarah Zarrelli
Shane Bargy
Shari Brunner
Sharon & Mac Sudduth
Sharon Jordan
Shirley DeBono
Shirlie M. Maitland
Sonia Rubenstein
Steven Sargent
Sunitha Vijay
Susan Moore
Susan Robarge
Suzanne DeWald
Target/ Cybergrants, LLC
Teneka Frost

Terri Hay
Terri Scalise Roller
Thalia Melendez
Thomas & Carmen Perez Hogan
Thomas Howley
Thomas Richards
Tiffany Westendorf
Tim Dooley
Tonya Watkins
Tracy Egan Lasek
Tracy Watson
Trudi Thun
Vicki Ramotar
Vincent & Joan Blando
Wei Cai
Wendi Gapczynski
William Dorr
William Fitzpatrick
Rev. Dr. William Levering
Working Group on Girls of
Schenectady, Inc.
Yvette Wayman
YWCA of the Greater Capital
Region

YWCA NorthEastern NY is dedicated to eliminating racism, empowering women and promoting peace, justice, freedom and dignity for all.

Community of Respect Policy

In order to provide a respectful environment where all are welcome, YWCA NENY does not discriminate or allow discrimination in program(s) or practices on the basis of race, religion, employment/unemployment status, color, genetic information, pregnancy, sex, national origin, age, marital/partnership status, sexual orientation, gender identity, disabilities, stalking victim/survivor status or domestic violence victim/survivor status or veteran status. This policy governs all aspects of YWCA program operation and is in place for staff, volunteers and clients.



Supporter \$1—\$199

Linda & Stephen Francese
Linda Austin
Linda Shapiro
Lisa Carll
Lisa Jackson
Lisa Wemple
Lynn Carman Bodden
Lynn Schnell
Madelyn Thorne
Margaret Levine
Margaret Vella
Maria Riccio Bryce
Marilyn Guidarelli
Marion M. Grimes
Mark & Beth Smisloff
Mark Juda
Marna Redding
Martha McCormick
Martha Spang
Martin Harding & Mazzotti
Mary Ann Losee
Mary Ann Mannato
Mary Ann Van Alstyne
Mary Anne Faro
Mary Corrado
Mary Martin
Mary McCarthy
Mary Rita Cratty
Mary Salomon
Maryjo Czarkowski
Maya McNulty
Megan Seel
Megan Teresco
Meier Law Firm, PLLC

Michael & Marcia Champagne
Michael Davis
Michele Juda
Michelle Ostrelich
Miriam Butzel
Miriam DuShane
Mitzi Lawrence
Nancy C. Sapio, MD
Nancy Gifford
Nancy Johnson
Nancy Martin
Nancy Peterson
Nancy Reinhart
Nancy Siciliano
NBT Bank
Nettie Crossman
Nicholas Crudo
Nicole S. & Gary W. MacFarland
Nikita Hardy
Olivia Gagliardi
Our Redeemer Lutheran Church
Pam Robbins
Pamela Carter
Pat Fahy
Patricia Clausi & Thomas
 Ciancetta
Patricia K. Barney
Patricia Williams
Paulyn Cox
Peggy Gray
Philip & Jo Ann Adams
Ray Legere
Rebecca Wolf
Recovery Sports Grill Rotterdam

Dear Friends and Family of YWCA NorthEastern NY:

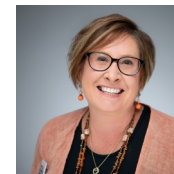
2019 was a stellar year for YWCA NorthEastern NY all because of you! It is with joy in our hearts and appreciation in our souls that we write this letter to you about our successes in 2019. Serving the Schenectady community and the Greater Capital Region for 132 years with our mission-focused work, YWCA NENY is proud to provide quality programming in our three main focus areas: Domestic Violence, Housing and Early Learning Education. Our mission of eliminating racism, empowering women and promoting peace, justice, freedom and dignity for all is the driving force in our daily work.

Throughout 2019 we challenged people to take a stand against violence and racism, to appreciate diversity, and to celebrate unity. As always, the sounds of children laughing and learning were a constant hum in the background as the staff at our two Early Learning Centers cared for our community's youngest citizens, thereby garnering us the People's Choice Award for best early learning program in the Daily Gazette TWO years in the running! Our residents in shelter and housing were supported by community partners and charitable groups through holiday feasts, therapeutic visits to a llama farm, Proctors shows and volunteer opportunities beyond our wildest imaginings. A packed venue of community members joined with us to celebrate extraordinary women in our midst at our signature event, the Women of Achievement Celebration. Over 150 individuals and community groups marched with us to eradicate violence at the Take Back the Night March. Community partners stood with YWCA NorthEastern NY in solidarity to spread our mission and bring awareness to women's issues. And, we embarked further on our quest to realize the full potential at YWCA NorthEastern NY by visualizing an additional building on our campus, an upgrade of our current building and a complete renovation of our Mary Hill House. We also installed an accessibility ramp, making our services truly available to all community members and replaced three roof sections of our main building, thereby ensuring reinforcing our ability to serve our clients in a safe and healthy environment for years to come.

During 2019 we once again strengthened the inseparable relationship between programs, services, funding and MISSION. We thank our corporate and community partners, our many contributors in the community and our greater YW family.

With sincere appreciation and persimmon sisterhood,

Kim Siciliano
CEO



Carole Merrill-Mazurek
Board President



History



YWCA of Schenectady dba YWCA NorthEastern NY (NENY) has a long and proud history of serving our community. Since 1888 YWCA NENY has been a constant innovator in meeting the needs of women and their families. The Board of Directors and Staff understand and encourage YWCA's role as a movement for change that promptly examines and responds to community needs as they arise. YWCA NENY diligently strives to offer programs and services that bring about positive change.

YWCA was established as a women's membership organization and became one of the first nonprofit agencies to be incorporated in NYS. YWCA NENY is a Charter member of YWCA USA, which is the largest and oldest women's membership organization in the world. In our early days, the organization was housed in several different buildings in downtown Schenectady. It is amazing to think that in 1930, during the Great Depression, a group of determined, forward-thinking women raised \$1,000,000 to build our beautiful campus at 44 Washington Avenue. We applaud those determined women, all who came before, those who have come since, and all who will come in the future to bring about positive change to meet the needs of women, families and community members.

For more than 132 years YWCA NENY has offered valuable programs and services to individuals and families in the Schenectady community and the Greater Capital Region. During 2019, YWCA NENY served over 7,200 people through programs and outreach; 75% of those served are low-income. We are here to meet the needs of the community today and the evolving needs of tomorrow.



Erin Gartley
Florin Vlad
Forest Clinical Services
Gail Denisoff
GE Women's Network
Ginni Egan
Greek Orthodox Church of St. George
Hadiya Taylor
Hannaford
Harold King
Heather McGraw
Holly Comanzo
Holly Osborn
Honorable Matthew Sypniewski
Imelda Lane
Isabella Sementilli
Jacqueline Foster
Janet A. Smith
Janet Ladd
Janet Sapio-Mayta
Jill McGrath
Jill Myers
Jim Klein
Joan Heffler
Jo-Anne Rafalik
John & Irene Coluzza
John Bing
John Fiore
John Runfola
Josh Kambour
Joyce Anderson
Judith A. Cavanaugh
Julie Panke

Justin Pechar
Karen Zalewski-Wildzunas
Karin Keller
Katherine Wolfram
Kathleen & Kurt M. Pelton
Kathleen DiPaola
Kathleen Fialkowski
Kathleen Matthews
Kathryn Canty
Kathryn Parvin
Kathy Fernandez
Kendra Zappia
KeyBank
Kim Ploof
Kim Siciliano
Kimberly Rainey
Kirsten Vrooman Ruglis
Krista Jados
Kristen Brosnan
Kristen Rizzuto
Kristin Koehler
Kristin Pietrocarlo
Larry & Nancy Olsen
Laura Hudy
Laura Marx
Lauren Trunko
Laurie Hoyt
Lawrence Krueger
Leanna Curley
Leesa Perazzo
Legal Aid Society of Northeastern NY
Leslie Becher
Lifetouch

Supporter \$1—\$199

Alberta Madonna
Alice Carpenter
Alissa Quinn
Allison Schultz
Amanda Trackey
Amara Russell
Amazon Smile Foundation
American Clothing Recycling Co., Inc.
American Messaging Services LLC
Andrea Schmitz
Andrew Larosa
Anita Walther
Ann DiSarro
Ann Misir
Anne & Terry Phillips
Anonymous
Aubrey Crist
Barbara Dworkin
Beth Larose
Betty Carol Barlyn
Blair Raymond
Bonnie Keller
Brian Merriam
Bridget Barrett
Bryan Larosa
Bryan Lavigne
Carol Dickson
Carole Martin
Caroline Boardman
Carrie Hughes-Cromwick
Catherine Miller
Cathy Forth
Ceil Mack
Chanson Noether
Christine Mertes
Christ's Church of the Hills
Cindy Phillippe
Congressman Paul Tonko
Courtney Leeds
Craig & Julia Hayden
Crystal Doolity-Mills, Esq.
Cynthia & Herbert Shultz
Cynthia Davis
Darlene Muscanell
Dave Mumaw
Deb Balliet
Debby Mullaney
Deborah & James O'Connor
Deneen Palmateer
Derek Dobson
Dianne Crozier
Dominic Rotondi
Donna Gigone
Donna Tessitore
Doreen Oathout
Dorothy Preisner
Dr. Deidre Hill Butler
Dr. Grace Jorgensen Westney
Dr. Peggy King
Dustin Lance
Eileen Handelman
Elaine Zervos
Elizabeth Mayhew
Elizabeth Paul
Elizabeth Taft
Ellen Blake
Ellie Voris

YWCA NENY achieves our mission of eliminating racism, empowering women, and promoting peace, freedom, justice and dignity for all by providing comprehensive domestic violence support services, affordable housing for homeless and low-income women, high quality accredited Early Learning education, and economic empowerment solutions. Each year YWCA NENY serves approximately 7,000 individuals & families throughout the greater Capital Region through:

Domestic Violence Support Services

- 24-hr emergency shelter for domestic violence victims & their children
- 24-hour domestic violence hotline: 518.374.3386
- Free & confidential advocacy for victims, with advocates located at the Police Department, Family Court, and Child Protective Services
- Support groups & individual counseling for survivors and their children

Housing

- Affordable & transitional housing: single rooms & off-site apartments
- 24-hour staffing at main building
- Soroptimist Closet: free career clothing available to anyone in need
- Food Pantry

Economic Empowerment

- Economic empowerment initiative that assists participants in building a sustainable income & provides life skills counseling, employment exploration, communication techniques, and stress & time management
- CA\$H: Program promotes financial stability; free tax preparation

Early Childhood Learning Centers

- Accredited by National Association for the Education of Young Children (NAEYC) & voluntary participants in QUALITYstarsNY
- Educational programs for ages 6 weeks to 5 years
- Early Head Start, ages 6 weeks to 36 months
- Two locations: YWCA NENY Main Campus on Washington Ave and SUNY Schenectady County Community College

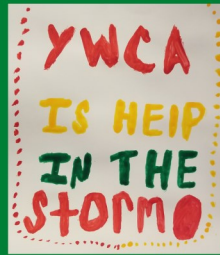
Health & Wellness

- Achieve healthy life styles through physical activity with wellness classes such as yoga and more

2019 Program Report

Housing

- **141 - # of women served through our housing program, but with an increased capacity, we could easily serve more.**
- **4-6 months - length of our wait list for housing services**



In 2019, many special events/activities were held for our residents. Here are some highlights:

SUNY Schenectady students offered residents:

- **Paint & Sip with pizza and soda**; for many of the women it was the first time they had ever painted anything!
- workshop during which they created **vision boards**

During **Homelessness Awareness Month** (November), residents:



- **decorated pillow cases** to express & demonstrate their experiences with homelessness
- volunteered to **serve hot lunch** to community members in need

Residents from our shelter joined our housing residents for a **Halloween Party** that was a fun evening for everyone.

Residents enjoyed several trips to Dakota Ridge Farm for the farm's therapeutic visits with llamas.

Many residents marched and added their voices to the **Annual Take Back the Night** event.

Residents volunteered on site helping with **gardening, organizing the library, and processing donations.**



Residents participated in several **cooking classes** with volunteers from **GE and local church groups.**

The **Soroptimists of Schenectady** held their **Annual Holiday Dinner & Celebration** complete with gifts for all residents.

Advocate \$200—\$499

1st National Bank of Scotia
Action Transportation Inc
Amanda Kruk
Anonymous
Avis and Dave Brown
Barbara A Walton
Carmel Patrick
Carrie Hillenbrandt
Charles Touhey
Church of the Immaculate Conception
Cioffi Slezak Wildgrube P.C.
Daniel Joyce
Dave & Rowie Taylor
David McMorris
Deborah Manginelli
Deluxe Barber Shop
Dot Valachovic
Dr. Jonathan & Arsy De Jesus
Dr. Zoe Oxley
Edward Redelberger
Eleanor Rowland
Faith Alderidge
Fuschino Fragrance
Gabrielle Reals
Germantown Central School District
Gianleo Duca
Glens Falls Rotary
James Addison
Janice Underwood
Jill Polk
JoAnn Paulsen
JoAnne Tobiesen
Joely Miller

John & Marsha Miller
Jonathan Skinner
Jonetta Darcy
Katherine Stephens
Kay Ackerman
Lauren Gregoire
Lee Serino Insurance Agency Inc.
Linda and Larry Relyea
Lisa Hamedani
Margaret Armstrong
Margaret Bean
Martha Leonard
Mary Jane Dike
Megan Haessig
Melissa Louber
Michael Lafrank
Michelle Perez
MiSci
Neil Golub
Pamela Pearlman
Paula Shaw
PayPal Giving Fund
Rewire Energy
Roshni Bhambhwani
Roy Neville
Sarah Caterina
Susan Daly
Susan Marlette
Terri Elliott
Terri & Mark Little
Thrive Chiropractic
Ume Massage
William Priest
William S Zwicker

Ambassador \$500—\$999

Aliya Saeed
 Ameritas
 Amy Aldrich Agency LLC
 Analine Hicks
 Anonymous
 Barbara King
 Barbara Vivier
 Carney McGuire
 Carole Merrill-Mazurek
 Charles Maxwell Fenimore
 Christopher Jones
 Common Energy LLC
 Crystal Bedard
 Ernest Hall & Carol Neff
 First Baptist Church of Scotia -
 Berea Class
 Floyd & Janice Adams
 Frog Alley
 Funds2Orgs, LLC
 Griffith Dardanelli Architects, PC

Henry M. Butzel Family Foundation
 Ione Seiken
 Jean Churchill
 Karen Bradley
 Kathleen Lincoln
 Kristen Cargill
 Laureen Shanagher
 Maria Guyette
 Mary O'Keeffe
 NYBDC
 Paul Gutman
 Pioneer Bank
 Raymond James Global Account
 Stracher & Roth Gilmore
 Sue Ciarmiello
 The AYCO CO. LP - National Tax
 Group
 Thomas & Linnea D'Andrea
 US Water Ski Show Team



Domestic Violence Support Services

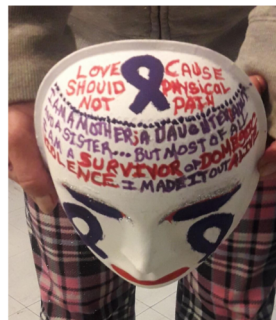
- **31,270** - units of domestic violence support services provided
- **435** - # of women, children, and men who stayed in our domestic violence shelter
- **90 days** - average length of stay in the shelter
- **20,767** - services for shelter clients provided by shelter staff
- **605** - calls received through our 24-hour domestic violence hotline
- **61,000** - phone, in-person, and group counseling sessions
- **16,303** - advocacy services provided
- **1,225** - new individuals engaged in our DV services
- **480** - community members engaged in outreach & education efforts offered by Women & Family Services staff



Domestic Violence Awareness Month

In October 2019, YWCA NENY raised \$10,000 in sponsorships for the month. Events to mark the month included:

- **October 1st – Kick-Off Fundraiser & Event:** we raised awareness and celebrated survivors at Firestone 151. Kevin & the Motherfolkers played music and guests enjoyed a raffle, food, and giveaways.
- **October 3rd – Religion and DV Discussion Panel** at YWCA NENY: clergy from around the Capital Region discussed how religion can be interpreted in ways to condone domestic violence & how places of worship are working together to send a united message that DV is not okay and should not be tolerated by anyone.
- **October 10th –TBTN Sign Making Night:** held one week prior to the annual march, community advocates and survivors gathered to make signs for the march.
- **October 16th – Resource Fair:** agencies sensitive to the needs of survivors of DV and sexual assault were present to provide resources and answer questions about accessing their services.
- **October 17th - Annual Take Back the Night March:** YWCA Women and Family Services Director, Lauren Trunko highlighted new efforts being made to address DV in our community. Musicians Kevin Green and Josh Sheridan began the program with a rendition of the Ben Harper song “Hands”, inspiring the audience to ask themselves what one person is capable of doing when they spread kindness and use hands not for hurting others, but to uplift and support one another. An announcement of two new grant awards was followed by a powerful speech by Dennis Green, Assistant Principal at Washington Irving Education Center, during which he spoke about his memories of growing up in a home where there was domestic violence and how it has impacted him to this day. Before taking to the streets, the program was ended by surprising 18-year YWCA employee Wendi Gapczynski, Domestic Violence Support Services Coordinator and fierce survivor and advocate with the first “Champion of Hope” award. It was the perfect way to inspire our audience before we marched!



Mission Maker \$1,000—\$4,999

Adirondack Beverages Inc.
Anne Fernandez
Anonymous
Ballston Spa National Bank
Brad & Cathy Lewis
Brenda Stepnowski
CAP COM FCU
CDTA
Charles R. Wood Foundation
Christine & Joseph Frith
Connie Young
Diligent Data Services
Dowling Law PLLC
Druthers Brewery & Restaurant
Ellis Medicine
First Reformed Church
Jaime & Chrissy Bisceglia
Jo-Ann D. Mullen Estate
John & Cornelia Hume Charitable Fund

Kerrie Wolf-Piechota & Louis Piechota
Kindra McHale
Kiwanis Club of Schenectady
MVP Health Care
Natasa Dugandzic
Niskayuna Community Foundation
Robert Schulz
Roberta Steiner
Rotary Club of Schenectady
Sano-Rubin Construction
Second Reformed Church of Rotterdam
Shaleem Love Photography
Sondra's Fine Jewelry
Stewarts Shops
Summer Smith 5K Memorial Run
Thaddeus Raushi
Walda Chesnut



2019 Contributors

Sustainer \$5,000+

- Anonymous
- B'nai B'rith Gideon Foundation
- CDPHP
- Fidelis Care
- First Baptist Church of Schenectady
- Karen B. Johnson Estate
- Michaelson Family Fund
- Phyllis E. Koney Estate
- The Carlilian Foundation
- The GE Foundation
- The Mary Kay Foundation
- The Schenectady Foundation
- United Way of the Greater Capital Region
- William Gundry Broughton Charitable Trust
- Wright Family Foundation



Women & Family Services

Community Advocacy & Awareness

We announced two new grants awarded in Fall of 2019, which will allow for the addition of two clinicians with two different focuses.

- Through the **HOYT Foundation grant program**, a Family Violence Prevention Clinician will work with victims of domestic violence and their children in an effort to stop the cycle of abuse through development of a 12-week program followed by peer support groups with other parents affected by domestic violence.
- The second grant, an **Office of Victims Services Collaborative grant**, allows YWCA NENY, along with Equinox and Unity House to each staff a clinician who will assist victims of domestic violence in remaining stably housed, addressing barriers as they arise and avoiding recurrence of homelessness due to domestic violence.

This year, YWCA NENY partnered with Mohonasen High School to pilot the violence prevention program "Coaching Boys into Men".

- In coordination with the Mohonasen Athletic Director, Domestic Violence Support Staff chose two teams, boys basketball and wrestling, to participate. YWCA staff provided training for the coaches and a presentation to the athletes to kick off their season. Using the CBIM tools, coaches led weekly guided conversations with the athletes on topics such as consent, treating women with respect and social media abuse. The goal is for teammates to hold each other accountable and hold themselves in a high regard as role models for other students to combat teen dating violence. It has been successful and we look forward to expanding and working with more teams and athletes as this program grows and expands.

YWCA NENY was awarded a grant as a sub recipient from NYSCADV on behalf of the Allstate Foundation to enhance our existing economic empowerment services for victims of domestic violence.

- With the addition of this \$20,000 grant, we were able to purchase supplies to offer computer lab workshops for clients needing access to tools that are essential in today's web-based economy. This supports clients' efforts to grow their income, search for housing and other community resources, continue their education and/or apply for benefits. Our Economic Empowerment Counselor also attended an Allstate Foundation Moving Ahead Curriculum 2019 Advocate Training Conference in Chicago, Illinois in August 2019 as part of this grant.

Early Learning Enrollment

- 65 - number of children enrolled between both sites
- 80 - number of children on our waiting list
- 88 - number of children we could enroll if not for staffing shortages that are a challenge affecting childcare agencies across NYS



YWCA NENY's Early Learning Centers continue to provide a vital service to the community, with a high quality curriculum and excellent care. The children in the Early Learning Centers experience a literacy rich environment with no screen time and opportunities to explore and use the Stockade and Riverside Park as their Learning Laboratories.

Both our Washington Avenue & SUNY Schenectady Early Learning Centers:

- have earned 5 stars from QUALITYstarsNY



- meet the highest national criteria using the National Association for the Education of Young Children (NAEYC) standards



- earned The Daily Gazette's Peoples Choice Awards Best of the Best 2 years in a row



2019 Program Highlights

- We were honored with The Daily Gazette People's Choice Best of the Best Award for early learning education for the 2nd year in a row;
- In 2018 The Schenectady Foundation awarded us a grant of up to \$150,000, over three years, contingent upon our raising \$30,000 in matching funds - we raised our required match in 2019;
- We received QUALITYstarsNY Grants in the amount of \$2,000 per site for training and supplies; and
- Stewarts Holiday Match awarded us with a \$1,600 Grant.



Throughout the year, our families and children enjoyed many of fun-filled activities including:

- Parents' Day Celebration
- Carnival in April for Week of the Young Child
- Mothers' Day Tea
- Fathers' Day Root Beer Party
- Moving-up Day for Kindergartners
- Field Day
- Halloween Parade and Celebration
- Fall Fest
- Thanksgiving Dinner
- Visit from Santa and Mrs. Claus
- Trips to the local farmers' market and playgrounds
- Teachers' Appreciation Celebration

